

Empowering
Change

JOIN US

FINANCE & PERFORMANCE CONSULTANT — MIDDLE LEVEL

Management and development consulting company ACT Global is seeking a structured and analytical Finance & Performance Consultant to help client organisations understand their financial and operational performance and strengthen business results.

Position: Finance & Performance Consultant — Middle Level

Employment Type: Full-time

Salary Range: GEL 3,200–4,500 gross

Location: Zurab Anjaparidze I Lane, #4, Tbilisi

Working Hours: 09:30 - 18:30 (Hybrid, from Monday to Friday, with a one-hour break)

Deadline: 17th of July, 2026.

ACT Global



FINANCE & PERFORMANCE CONSULTANT — MIDDLE LEVEL

MAIN RESPONSIBILITIES OF THE POSITION

The role focuses on helping organisations better understand their financial and operational performance, assess business opportunities, improve decision-making, and strengthen business results.

The selected candidate will work with clients on financial analysis, feasibility studies, performance management, KPI systems, management reporting, budgeting, efficiency improvement, and business performance diagnostics.

Specifically:

1. Financial and Performance Analysis

- Analyse financial and operational data to identify trends, gaps, risks, and improvement opportunities.
- Prepare feasibility analysis for new projects, business initiatives, investments, products, services, or operational changes.
- Prepare financial and business performance analysis for client projects.

2. Performance Management and Reporting Support

- Support the development and improvement of KPI systems, dashboards, and performance management tools.
- Help client organisations improve budgeting, planning, reporting, and decision-making processes.
- Translate financial and operational findings into clear, practical, and actionable recommendations.

3. Client Deliverables and Engagement

- Contribute to the preparation of reports, presentations, project materials, and client deliverables.
- Support senior consultants and project leads in client meetings, workshops, and analytical work.
- Work with client teams to collect, structure, and interpret relevant data.

4. Consulting Delivery and Practice Development

- Support consulting projects related to financial analysis, feasibility studies, business performance, efficiency, and management reporting.
- Contribute to the development of ACT's finance and performance consulting tools, templates, and methodologies.

REQUIRED QUALIFICATIONS:

- Strong analytical and numerical skills.
- Good understanding of financial statements, budgeting, cost analysis, profitability, margins, and key business indicators.

- Understanding of feasibility studies, business cases, investment analysis, and financial viability assessment.
- Understanding of KPI systems, performance dashboards, management reporting, and business planning processes.
- Strong Excel skills, with familiarity with dashboards, BI tools, Power BI, or financial modelling considered an advantage.

WORK EXPERIENCE:

- Relevant professional experience in finance, financial analysis, feasibility analysis, audit, management reporting, business analytics, performance management, or consulting, at a level appropriate for a middle-level consulting role.
- Experience in consulting, audit, financial advisory, business analytics, feasibility studies, or performance improvement projects is an advantage, along with experience preparing management reports, business cases, feasibility reports, or decision-support materials, and client-facing work in workshops or project-based environments.

KEY COMPETENCIES:

- Ability to work with financial and operational data and translate it into practical recommendations.
- Ability to prepare clear analytical reports, presentations, and client-facing materials.
- Good communication skills and ability to work with client teams.
- Structured thinking, attention to detail, and high sense of responsibility.
- Solution-centred mindset, willingness to learn, and a good command of English.

WHY JOIN US?

This is an exciting opportunity to work on practical consulting projects with client organisations across different sectors, gaining exposure to finance, feasibility studies, performance management, and business diagnostics. You will cooperate closely with ACT's strategy, operations, transformation, and research teams, in a supportive, learning-oriented environment that offers real scope to grow within consulting and business advisory, at the intersection of research, consulting, strategy, and transformation.

ABOUT ACT GLOBAL

ACT Global is a management and development consulting company that empowers leaders, organizations, and governments to drive sustainable and positive change. Our core strength lies in transforming data, innovative ideas, and specialized expertise into tangible, high-value outcomes.

We maintain a primary focus on developing countries. We possess a deep understanding of the challenges they face while clearly recognizing their tremendous potential. Operating in more than 30 countries across three continents, we provide support to both private and public sector organizations as they implement significant economic, social, and political transformations.

For more information: <https://act-global.com/en>

To apply, please send your CV to **hr@act-global.com** by the 17th of July, 2026, with the subject line: **Finance & Performance Consultant — Middle Level**. In the email, please briefly answer two questions: Why ACT? Why this position? Interviews will be conducted by 1st of August, and the expected start date is 1st of September, 2026.