



Empowering
Change

JOIN US

FINANCIAL ANALYST — MIDDLE LEVEL

ACT Global is seeking a structured and analytical Financial Analyst to join its internal management team and strengthen financial analysis, budgeting, and management reporting across the company.

Position: Financial Analyst — Middle Level

Employment Type: Full-time

Salary Range: GEL 3,200–4,500 gross

Location: Zurab Anjaparidze I Lane, #4, Tbilisi

Working Hours: 09:30 - 18:30 (Hybrid, from Monday to Friday, with a one-hour break)

Deadline: 17th of July, 2026.

ACT Global



FINANCIAL ANALYST — MIDDLE LEVEL

MAIN RESPONSIBILITIES OF THE POSITION

The role focuses on strengthening financial analysis, budgeting, management reporting, and data-driven decision-making within the company, working with numbers to uncover the logic behind financial data and translate analysis into clear, practical business insights.

The selected candidate will work closely with the management team, supporting the company in understanding financial performance, planning resources, monitoring budgets, and preparing meaningful reports that help leaders make better decisions.

Specifically:

1. Budgeting, Planning, and Reporting

- Support budgeting, forecasting, and financial planning processes.
- Prepare regular management reports and financial summaries.
- Prepare ad hoc financial analysis for management needs.

2. Financial Performance Analysis

- Analyse financial performance, costs, revenues, margins, and key business indicators.
- Support data-driven decision-making by providing clear and practical insights.
- Help monitor budget execution and identify deviations or risks.

3. Data and Process Improvement

- Work with internal teams to collect, organise, and interpret financial data.
- Contribute to improving internal reporting tools, templates, and financial processes.

REQUIRED QUALIFICATIONS:

- Strong analytical and numerical skills.
- Good understanding of budgeting, financial reporting, and business performance indicators.
- Advanced Excel skills, with experience using reporting tools or dashboards considered an advantage.
- Ability to work with data and present findings in a clear, simple, and useful way.
- Good command of English.

WORK EXPERIENCE:

- 2–3 years of experience in finance, financial analysis, accounting, audit, business analytics, or a related field.
- Strong analytical thinking and high learning agility are valued as much as extensive prior experience.

KEY COMPETENCIES:

- Good communication skills and a collaborative working style.
- High sense of responsibility, accuracy, and attention to detail.

- Solution-centred mindset and willingness to support others.
- Emotionally intelligent and supportive, with a good understanding of people, context, and business needs.

WHY JOIN US?

This is an opportunity to work as part of ACT's internal management team, gaining exposure to business planning, financial decision-making, and company-level management processes, in a supportive, learning-oriented environment at the intersection of research, consulting, strategy, and transformation.

ABOUT ACT GLOBAL

ACT Global is a management and development consulting company that empowers leaders, organizations, and governments to drive sustainable and positive change. Our core strength lies in transforming data, innovative ideas, and specialized expertise into tangible, high-value outcomes.

We maintain a primary focus on developing countries. We possess a deep understanding of the challenges they face while clearly recognizing their tremendous potential. Operating in more than 30 countries across three continents, we provide support to both private and public sector organizations as they implement significant economic, social, and political transformations.

For more information: <https://act-global.com/en>

To apply, please send your CV to **hr@act-global.com** by the 17th of July, 2026, with the subject line: **Financial Analyst — Middle Level**. In the email, please briefly answer two questions: Why ACT? Why this position? Interviews will be conducted by 1st of August, and the expected start date is 1st of September, 2026.